

# YOUR PLATFORM FOR PROFESSIONAL GROWTH

## WHAT IS THE ACADEMY?

The Academy is our platform for recognizing employee development as a key element of organizational success. It combines internal resources and external training solutions to identify, implement and track training across the company.

## WHAT IS THE ACADEMY'S GOAL?

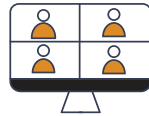
To equip all employees with the tools, knowledge, and skills needed to perform their jobs safely, efficiently, and consistently, all while upholding best practices and standard procedures.



# NAVIGATING THE LMS



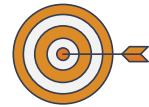
A **Learning Management System (LMS)** is an online platform that helps organizations manage, deliver, assess, and track training. Learners can be grouped by job role or function and assigned specific courses, assessments, or full learning paths.



Host online learning



Assign training to learners



Track and report training progress



Document training completions

## BENEFITS OF AN LMS

With a LMS, we can store and organize all learning materials in one place, including:

- eBooks
- Videos
- Reference manuals
- eLearning courses
- Classroom registrations



# WELCOME TO THE ACADEMY

*Empowering careers with the knowledge, tools and skills to grow, stay safe, and succeed.*



## POWERED BY THE ACADEMY

The PMO Strategy establishes a unified and scalable framework to support California Operating Units in meeting the growing demands of the company by enabling project and client opportunities through aligned processes, workforce development, and operational excellence. **The Academy** serves as a key driver of this strategy by equipping teams with the knowledge, skills, and resources needed to execute these processes effectively. Through structured training programs, The Academy reinforces cultural alignment, transparency, and readiness for sustainable growth, ensuring that each milestone of the PMO Strategy is supported by a capable and informed workforce.

### HOW TO ACCESS MODULES & TRAININGS

Employees can access training through a combination of online modules, in-person sessions, and partnership workshops.

### WHERE TO ACCESS TRAINING MATERIALS

All training resources are hosted online on our LMS and Academy SharePoint site. Employees can log in at any time to view courses, reference materials, and Academy updates.

LMS Website:

<https://pwr.hcsslms.com/learn>



Academy SharePoint QR code

### WHO TO CONTACT FOR ACADEMY SUPPORT

For questions about Core Competency requirements or technical support, email The Academy Board at [academy@undergroundconstruction.com](mailto:academy@undergroundconstruction.com)



The Project Labor Agreements (PLA) module led by external partner United Contractors at UCCo HQ.

## THE ACADEMY RESOURCES

### MAXIMIZING CONNECTIONS THROUGH THE ACADEMY



As part of our Academy programming, we will be featuring resources Quanta has established to create cost-saving connections and preferred partnerships designed to optimize the supply chain for all operating units.



AGC of America and AGC of California courses for all levels of construction industry employees.



United Contractors supports union contractors in California with a variety of education and training.



Quanta Services and Underground Construction provide additional training and educational support.

