



UNDERGROUND
SAFETY & LEADERSHIP
CONFERENCE 2026







Day 2 Kick Off

Presented by:

Thiel Harryman

Vice President, Operations
UCCo HQ, Benicia, CA



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Facility Information & Safety Moment

Presented by:

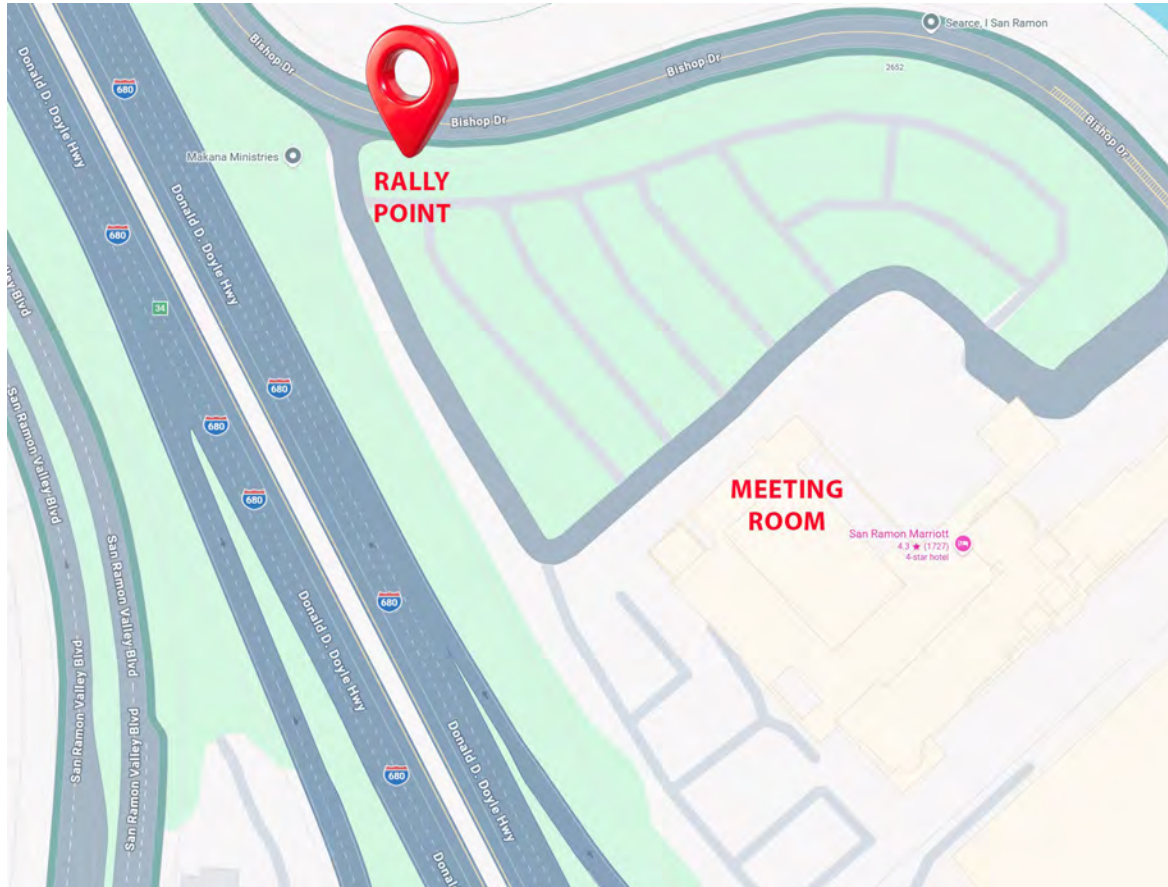
Rebecca Molina

Safety Manager
UCCo HQ, Benicia, CA



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Facility Information



1. Meeting in the Bishop Ranch Ballroom
2. Rally Point
3. Emergency Leads
4. AED Location
5. First Aid/CPR Trained?



Welcome Address & Recap

Presented by:

Andrew Nortz

President

UCCo HQ, Benicia, CA

IMC



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Leadership Moment

Presented by:

Karl Trinnaman

Superintendent

UCCo HQ, Benicia, CA

2025 Quanta Elite



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OMAR RANGEL

SUPERINTENDENT
GAS TRANSMISSION

Panel: Field Leadership Perspectives

Panel Participants:

Ryan Griffith

General Superintendent, Electric Civil

Silverio Rosas

Superintendent, Gas

Luis Guerrero, Jr.

General Superintendent, Southern California

Panel Participants:

Matt Greene

General Foreman, Electric Civil

Jaydee Kollasch

Superintendent, Island Mechanical, Inc.



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What does “owning the outcome”
actually look like on a job site?



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Where do you most often see ownership break down in the field and what is your approach when this happens?



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What does it feel like when the whole crew is locked in and owning the outcome together versus when they're not and how do you create that environment?



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We talk a lot about Zero STKY.
Beyond compliance, how do you
build a culture and acknowledge for
our team to truly understand high-
energy hazards and STKY controls?



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Personal responsibility is easy to preach and hard to practice under pressure. How do you hold the standard when a project is running behind, the crew is fatigued, or a customer is pushing hard?



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You're part of a larger Quanta family.
How has that bigger picture changed
how you approach your work or
your crew?



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What's one thing you wish the people in this room truly understood about what makes or breaks a project at the field level?



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If you could give the next generation of field leaders one piece of advice heading into 2026, what would it be?



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BREAK

9:30am to 9:45am

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Leadership Moment

Presented by:

Zane Halks

Superintendent, Electric Transmission
UCCo HQ, Benicia, CA



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Special Guest: Leadership, Teamwork, and Decision Making Under Pressure

Presented by:

JP Dinnell

Echelon Front

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Leadership Moment

Presented by:

Kaylie Commins

Project Engineer
UCCo HQ, Benicia, CA



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Be like
the
Crab



This creature has adapted to the crushing pressure
and oppressive darkness.

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Customer Perspective: Critical Execution

Presented by:

Kenny Mercado

Executive Vice President, Commercial Excellence

Quanta Services, Inc.



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Our Customer's Expectations are Clear

- **Safe**
- **Reliable**
- **Affordable**
- **Clean**

- **Safety & Quality**

- Our Differentiators; Make it part of our Culture

- **Production**

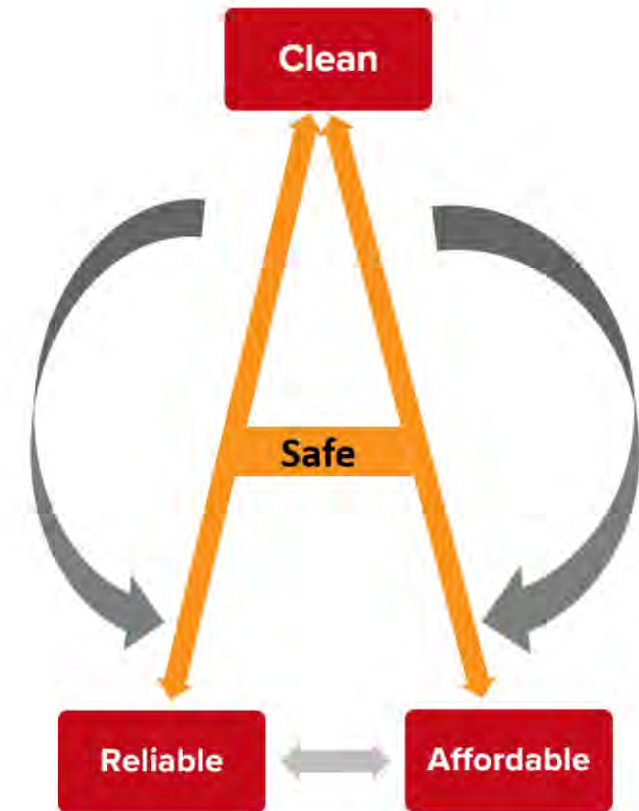
- More Units; Same or lower Cost

- **Customer & Community Interaction**

- We are an extension of the Utility
- Job Site...Leave it Better than you found it
- Escalations...How you respond matters; Be Proactive
- Impact of Social Media

- **Continuous Improvement**

- Make the Utility Successful; Look for ways to get better



Look Ahead and Closing Remarks

Presented by:

Andrew Nortz

President

UCCo HQ, Benicia, CA

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Thank You

Company Name	Name
BrightSpot Creative	Carrie Fleming
Fibertel	Brandon McEwen
Guest	Steve Schneider
Johansen & Associates	Jan Johansen
Potelco	Kelli Bush
PWLC	Channing Lewis
PWLC	Nathan Ono
PWLC	Barbara Brenkus
PWLC	Chase Norlin
PWLC	Chris Ramsey
PWLC	David Johnson
PWLC	Greg Keyser
PWLC	Gregg Doeden
PWLC	Jason Alipio
PWLC	John Olson
PWLC	Kevin Unverferth
PWLC	Kody Kilshaw
PWLC	Lijo Joseph
PWLC	Brian Will
PWLC	Nancy Merlette

Company Name	Name
PWLC	Mike Olds
PWLC	Shelby Mitchell
Quanta	Alex Debord
Quanta	Allen McNeil
Quanta	Gregory Shove
Quanta	Kenneth Mercado
Quanta	Matthew Winklestine
Quanta	Nrupa Nayar
Quanta	Scott Tunison
Quanta	Seth Gunsauls
Quanta-HBK	Rachel Lupo
Quanta-NLC	Kevin Salazar
Quanta-QGS	Steve Giltner
Echelon Front	JP Dinnell
Vertical Lessons	Manley Feinberg
Summit Line	Brian Meagher
UCON	Emily Cohen
UCON	Victor Sella
View Point	Steven Costle



Financial Performance



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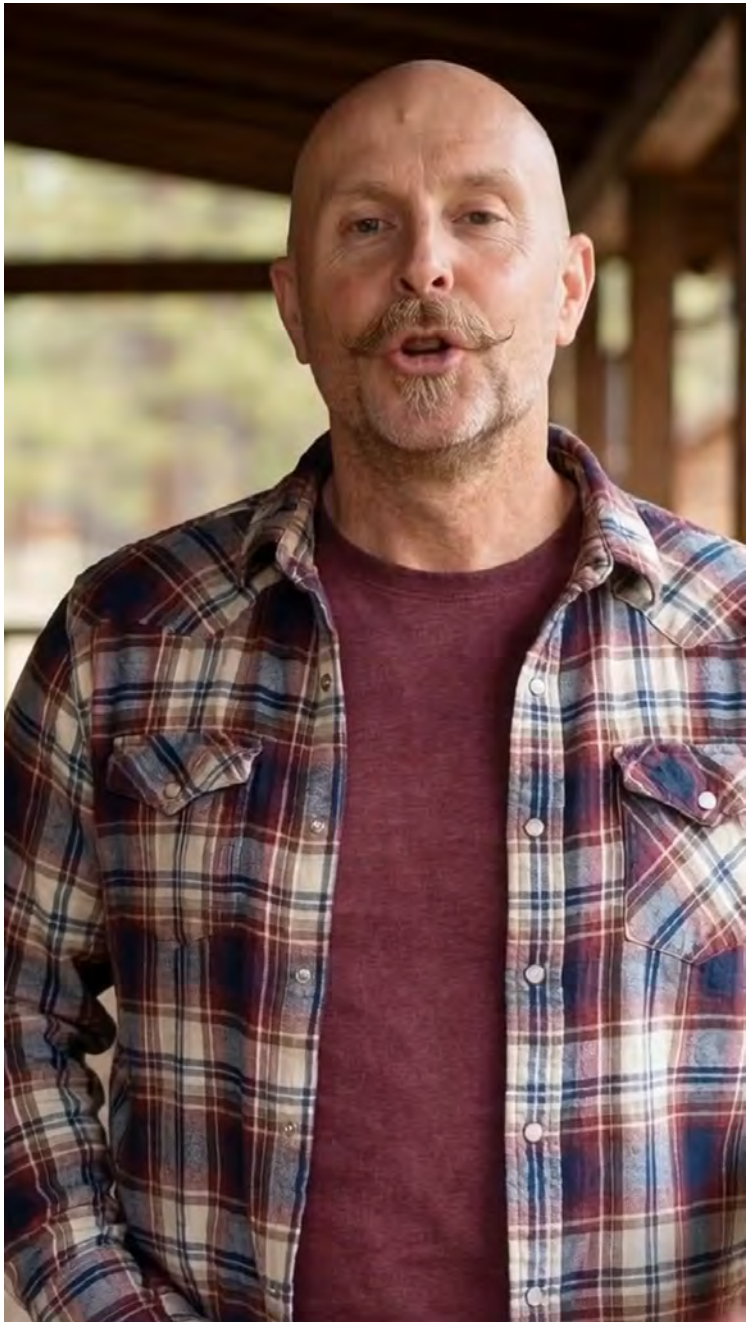


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Thank you!



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